



JOB DESCRIPTION:

Position: Research & Development Technician / Technologist, Twin Rivers Foods, Inc.

Date: 07/27/17

Purpose:

An entry level position for an R&D Technician / Technologist for Twin Rivers Foods, Inc. an established, but rapidly growing, poultry processor based in Fayetteville AR. This position will assist the R&D Director in executing a best-in-class Research and Development program to grow Twin Rivers Foods, Inc. and its customers business and profitability. This position will report to the Director of R&D, Twin Rivers Foods, Inc. Pay and title are commensurate with education, experience, and qualifications. Technologist will be expected to be able to take on projects with less guidance.

Minimum Qualifications:

- Bachelor's degree in Food Science, Poultry Science, Meat Science or related discipline.
- Ability to work a flexible schedule based on need.
- Ability to travel as needed, possibly overnight.
- Successful Completion of a drug and background screen.
- Must be able to lift and carry up to 50 pounds.
- Must be able to work in various temperatures (office/lab/production).
- Ability to legally work in the United States is required. Must be able to read, write, and speak English.

Key Requirements:

- Some prior internship or other experience is preferred.
- Ability to use Microsoft Excel, Word, PowerPoint, etc.
- Demonstrates ability to prioritize activities in order to meet business critical time lines.
- Ability to take direction with a minimum of supervision.
- Ability to learn new skills and ways of working.
- Must adhere to Good Manufacturing Practices (GMP's).
- Must be detail oriented and have basic Mathematics skills.
- Must be able to work 40 or more hours per week. Primarily day shift type hours but need to be able to work any hours and possible weekends as needed due to scheduling.
- Ability to multi-task, with the personality to operate in a lean, conservative, company environment.
- Demonstrate communication capabilities that promote participation, education and information sharing, while setting high personal and departmental deliverables.

Responsibilities will include but not be restricted to:

- Assist with developing products from concepts formed at ideation sessions and follow standardized commercialization set-up procedures; execute projects according to business plan timelines.
- Maintain a clean and organized R&D test kitchen.
- Assist with improving current products with regard to both cost and quality; submit creative ideas for accomplishing these types of objectives.
- Provide periodic project updates to the Dir. of R&D.
- Prepare bench top prototypes and analyze using a variety of methods available in the R&D test kitchen.
- Be able to take direction for tasks and maintain accurate records and reports.
- Work with cross-functional resources in development, planning, and implementation activities involving new products and process improvement of current products.
- Provide assistance in development of product and costing specifications related to new products and the re-formulation of current products.
- Attend production runs, as needed, to provide technical knowledge and suggestions for ongoing operations/quality improvement.
- Package and ship samples as needed.
- Other duties as assigned.

Interested applicants contact Doug Quillen, HR Director @ dquillen@2river.com or 479-444-8898