SBU/Central Function: Mars Food NA
Position Title: Sr. Implementation Technologist
Location: GRV
Reports To: Implementation Manager
Current Zone: Zone T1

Role Summary:
This position will be the R&D lead for implementing new products, packaging, processes and raw materials on site. To accomplish this, this role will collaborate with the Centre of Excellence teams to ensure successful transfer of specifications. This position will also work closely with the site operations and quality teams to implement process improvement initiatives and with engineering resources for all capital projects to ensure that standards are met.

Key Responsibilities/Principle Accountabilities:
- Implementation & validation of Ingredients, Products, Processes, Packaging through HO1 and HO2
- Implementation and maintenance of all specifications (SOP’s) at site level (raws, recipes, process and packaging)
- R&D Level 2 Troubleshooting to resolve quality issues (e.g., supply level 1)
- Implementation training for Supply & R&D Associates
- Continuous Product and Process Improvement in collaboration with Supply

Critical Mars Leadership Capabilities:
- Delivers Consistent Results
- Creates Collaborative Relationships
- Navigates Complex Challenges

Mars Leadership Competencies:
- Action Oriented
- Functional & Technical Skills
- Planning
- Drive for Results
- Conflict Management
- Integrity & Trust
- Peer Relationships
- Personal Learning
- Problem Solving

Functional Competencies:
- Scale Up & Deployment
- Continuous Improvement
- Risk and Opportunity Management
- Design for Quality & Efficiency
- Capturing & Leveraging Knowledge

Key Functional Skills/Knowledge:
- Process capability evaluations
- Problem solving (e.g. root cause analyses, six sigma, lean tools)
- Technical knowledge of raw materials, packaging and process at the site
- Project management and leadership
- Design of experiments
- Statistics and Statistical Process Control
- Risk Assessments
- Advanced user of site systems (e.g. recipe system, process control systems)
- Ability to train others
- Proficient in job relevant computer programs i.e. Word, Excel, PowerPoint, MiniTab
- Proficient in local site language and English

Minimum Qualifications:
- BS Degree in Engineering and
  Up to 1 year of experience in Food Manufacturing environment working in Quality, Food Safety, Engineering or Product/Process Development
  OR up to 1 year internship, co-op working in Food Manufacturing Industry
Preferred Qualifications:
- Working knowledge of food processing and packaging technology is highly preferred
- Green Belt Certification preferred

Contact:
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